



ERICA CONOVER, LPN

Assistant Director of Nursing

Career Profile

Nursing leader with long-term care and rehabilitation experience across Maple Shade and Trenton, New Jersey.

Strengths

Clinical leadership
Resident-centered care
Staff support & coordination
Documentation accuracy
Infection prevention awareness
Interdisciplinary communication
Survey readiness mindset

Timeline

09/2020 - 10/2023
The Palace Nursing & Rehabilitation Center

10/2023 - Present
Belle Care Nursing & Rehabilitation Center

Erica Conover, LPN

ASSISTANT DIRECTOR OF NURSING

Compassionate nursing professional with progressive experience in long-term care and rehabilitation settings. Known for calm leadership, team support, resident advocacy, and strong day-to-day follow-through across clinical operations, documentation, and communication.

Nursing Leadership

Long-Term Care

Rehab Coordination

Resident Advocacy

Staff Support

Documentation

Professional Experience

Assistant Director of Nursing (ADON) | LPN

Oct 2023 - Present

Belle Care Nursing & Rehabilitation Center | Trenton, New Jersey

- Support daily nursing operations within a long-term care and rehabilitation environment while partnering closely with leadership and interdisciplinary teams.
- Help coordinate staffing flow, resident follow-up, documentation standards, and communication that keeps care organized and consistent.
- Reinforce policy adherence, infection-prevention awareness, and a survey-ready approach across the nursing department.
- Provide visible floor support, staff guidance, and resident-centered follow-through during admissions, changes in condition, and day-to-day clinical needs.

Licensed Practical Nurse (LPN)

Sep 2020 - Oct 2023

The Palace Nursing & Rehabilitation Center | Maple Shade, New Jersey

- Delivered hands-on LPN care in a nursing and rehabilitation setting, supporting residents with compassion, accuracy, and steady clinical follow-through.
- Administered medications and treatments, monitored resident status, documented changes promptly, and escalated concerns when needed.
- Worked collaboratively with nurses, CNAs, therapists, providers, residents, and families to support individualized care plans.
- Maintained organized charting, reliable communication, and consistent support for safe, respectful, resident-focused care.

Core Competencies

- Clinical operations
- Resident care coordination
- Medication administration
- Documentation & charting
- Team communication

Professional Presence

- Calm under pressure
- Family-facing communication
- Dependable shift support
- Compassionate leadership style
- Strong follow-through